

23 008  
Republic of the Philippines

Quezon City

23<sup>rd</sup> CITY COUNCIL

JUL 07 2025

## PROPOSED ORDINANCE, S-2025

AN ORDINANCE GRANTING A MONTHLY INCENTIVE ALLOWANCE IN THE AMOUNT OF FIVE HUNDRED PESOS (P500.00) EACH TO ALL THE REGULAR BARANGAY PUBLIC SAFETY OFFICERS (BPSO) OF THE 142 BARANGAYS IN QUEZON CITY FOR THE YEARS 2025-2028, AND APPROPRIATING THE FUNDS NECESSARY THEREFOR.

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INTRODUCED BY COUNCILORS DON S. DEON and JOSE MARIA "MARI" M. RODRIGUEZ  
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**WHEREAS**, Article XIII, Section 11 of the 1987 Philippine Constitution expressly provides that the State shall adopt an integrated and comprehensive approach to health development and its protection, and shall endeavor to make essential goods, health and other social services available to all;

**WHEREAS**, the Local Government Code of 1991 likewise empowers the Sangguniang Panlungsod to promote and protect the general welfare of its inhabitants, specifically by enacting legislative measures;

**WHEREAS**, our City recognizes the role played by our Barangay Public Safety Officers (BPSO) and such protection and welfare should likewise be extended to them, whose life and limb are often put at risk, being the front liners in the maintenance of peace and order;

**WHEREAS**, such additional incentive will further ensure the faithful discharge of their constitutionally sanctioned function to protect the safety and security of the residents of this City;

**WHEREAS**, the 21<sup>st</sup> City Council already passed and approved Resolution No. SP-8053, S-2019, authorizing the City Mayor to grant a Five Hundred Peso (500.00) Monthly Incentive Allowance each to all regular BPSO's of the 142 Barangays in Quezon City;

**WHEREAS**, Ordinance No. SP-3178, S-2023 granted said monthly allowance, for the years 2022-2025.

**NOW, THEREFORE,  
BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY  
IN REGULAR SESSION ASSEMBLED:**

**Section 1. SHORT TITLE** - This Ordinance shall be known as the "BPSO Incentive Ordinance of for Years 2025-2028".

**Section 2. COVERAGE** - All **regular BPSO's** shall mean those designated and under plantilla positions of the 142 Barangays in Quezon City. They shall be entitled to a monthly incentive allowance of Php 500.00 for the years 2025-2028, which will be released by the City on a quarterly basis.

**Section 3. APPROPRIATION** - The funds necessary for the grant of the monthly incentive allowance shall be taken from the budget of the Office of the City Mayor, and shall be included in the annual budget in the succeeding years.

**Section 4. REPEALING CLAUSE.** All ordinances, resolutions, local executive orders, rules and regulations, or any part thereof inconsistent herewith are deemed repealed, modified or amended accordingly.

**Section 5. SEPARABILITY CLAUSE.** In case any provision of this Ordinance is declared unconstitutional or invalid, the other provisions hereof which are not affected thereby shall remain in full force and effect.

**Section 6. EFFECTIVITY CLAUSE.** This Ordinance shall take effect immediately after the publication requirements have been complied with.

Submitted by:

  
DON S. DE LEON

  
JOSE MARIA "MARI" M. RODRIGUEZ